

18 June 2024

ANDREWS SYKES GROUP PLC

("Andrews Sykes" or the "Company")

Result of AGM

Andrews Sykes is pleased to announce that at its Annual General Meeting (AGM), held today, all the resolutions as set out in the Company's Notice of AGM were duly passed.

The final dividend of 14.0p per ordinary share of 1 pence each ("Ordinary Share") will be paid, as proposed, on 21 June 2024.

The table below sets out the proxy voting results.

Resolution	Total votes cast	For		Against		Withheld*	
		Number	%	Number	%		
Ordinary resolutions							
1	To receive and adopt the Company's 2023 financial statements	36,602,848	36,474,248	99.65	128,600	0.35	954
2	To re-elect Mr J-P Murray as a director of the Company	36,602,848	36,474,248	99.65	128,600	0.35	954
3	To re-elect Mr C D Webb as a director of the Company	36,602,848	36,473,033	99.65	129,815	0.35	954
4	To declare a final dividend of 14.0p per Ordinary Share	36,602,848	36,602,848	100	0	0.00	954
5	To reappoint Mazars LLP as auditor to the Company	36,602,848	36,600,767	99.99	2,081	0.01	954
6	To authorise the directors to allot Ordinary Shares	36,602,451	36,600,370	99.99	2,081	0.01	1,351
Special resolutions							
7	General authority to disapply pre-emption rights	36,596,816	36,567,078	99.92	29,738	0.08	6,986
8	To authorise the Directors to make market purchases of Ordinary Shares	36,602,713	36,601,279	100	1,434	0	1,089

*A vote withheld is not a vote in law and is not counted in the calculation of proportion of votes For and Against a resolution.

Any votes that gave the Chairman discretion have been included in the For votes.

The total number of Ordinary 1p Shares in issue at close of business on 14 June 2024 was 41,858,744.

For further information please contact:

Andrews Sykes Group plc

Ian Poole, Group Finance Director and Company Secretary

+44 (0) 1902 328 700

Houlihan Lokey Advisory Limited (Nominated Adviser)

Tim Richardson

+44 (0) 20 7389 3355