



**Application to be signed by the company**

Name of issuer of the securities:

ANDREWS SYKES GROUP PLC (the 'applicant')

applies for the securities detailed below to be admitted to AIM, subject to the AIM Rules and the Rules of the London Stock Exchange

**Securities to be admitted to AIM**

Amounts and descriptions of securities (e.g. Ordinary Shares of 5p each):

73,432,137 ORDINARY 20p SHARES

Nature of Admission (e.g. introduction, exercise of options, vendor consideration, placing for cash):

INTRODUCTION

Are the securities for which application is now made

(a) identical in all respects?

YES / NO

If NO, how do they differ and when will they become identical?

(b) identical in all respects with an existing class of security (further issues only)?

YES / NO

If NO, how do they differ and when will they become identical?

Admission to AIM sought on: 24 DECEMBER 2001

**Details of documents of title**

Please give details of renounceable document (where applicable)

(a) type of document

NOT APPLICABLE

(b) Proposed date of issue:

(c) Last day for splitting:

(i) Nil paid:

(ii) Partly paid:

(iii) Fully paid:

(d) Last day for renunciation:

Applicant's expected accounting year end:

31 DECEMBER

Name and position of contact(s) of applicant regarding the application:

M J CALDERBANK, COMPANY SECRETARY

Contact details (address, telephone number, fax number and any e-mail address):

PREMIER HOUSE, DARLINGTON STREET, WOLVERHAMPTON WV1 4SS  
TELEPHONE 01902 328700 FAX 01902 423432

Registered address (if different from above)

### Declaration

- (i) The applicant has received advice and guidance (from the nominated adviser or other appropriate professional adviser) as to the nature of their responsibilities and obligations to ensure compliance by the issuer with the AIM Rules and the Rules of the London Stock Exchange as amended from time to time and fully understand and accept these responsibilities and obligations;
- (ii) the applicant has taken appropriate advice where necessary and has acted appropriately on any advice given;
- (iii) the admission document complies with the AIM Rules and includes all such information as investors would reasonably require, and reasonably expect to find there, for the purpose of making an informed assessment of the assets and liabilities, financial position, profits and losses, and prospects of the issuer of the securities and the rights attaching to those securities;
- (iv) in the opinion of the applicant, having made due and careful enquiry, the working capital available to the applicant and its group is sufficient for their present requirements, that is for at least the next twelve months from admission;
- (v) any profit forecast, estimate or projection in the admission document has been made after due and careful enquiry by the issuer; and
- (vi) procedures have been established which provide a reasonable basis for the directors to make proper judgements as to the financial position and prospects of the applicant and its group.

### Undertaking

We undertake to:

- i comply with the AIM Rules and the Rules of the London Stock Exchange as amended from time to time by the Exchange; and
- ii seek advice and guidance from the nominated adviser when appropriate and act appropriately on such advice.

Signed:

*M J Calderbank*

Date:

13 DECEMBER 2001

Director, secretary or other duly authorised officer for and on behalf of  
Name of the applicant:

ANDREWS SYKES GROUP PLC

Note: paragraphs (iii) and (v) of the Declaration are applicable only if this application relates to an issue of securities requiring the publication of an admission document under the AIM Rules. Delete if appropriate.

Please return this document to:

AIM Regulation  
London Stock Exchange Plc  
London EC2N 1HP  
Fax: 020 7797 4063

**AIM SCHEDULE 1 – TEN DAY ANNOUNCEMENT**

PLEASE FORWARD THIS FORM TO :  
 THE AIM TEAM, THE LONDON STOCK EXCHANGE  
 OLD BROAD STREET LONDON EC2N 1HP  
 TEL: 020 7797 4154 / 4238 FAX: 020 7797 4063  
 AIMRegulation@Londonstockexchange.com

<b>ANNOUNCEMENT TO BE MADE BY PROSPECTIVE AIM COMPANY AT LEAST 10 BUSINESS DAYS PRIOR TO ADMISSION</b>
<b>COMPANY NAME:</b> Andrews Sykes Group plc
<b>COMPANY ADDRESS:</b> Premier House, Darlington Street, Wolverhampton
<b>COMPANY POSTCODE:</b> WV1 4JJ
<b>COUNTRY OF INCORPORATION:</b> England
<b>COMPANY BUSINESS:</b> Provider of specialist hire solutions, pumps, cooling, heating and ventilation equipment
<b>DETAILS OF SECURITIES TO BE ADMITTED (ie, where known, number of shares, nominal value and issue price):</b> 73,432,137 Ordinary 20p shares
<b>CAPITAL TO BE RAISED ON ADMISSION:</b> No new shares to be issued
<b>FULL NAMES AND FUNCTIONS OF DIRECTORS, INCLUDING SHADOW AND PROPOSED DIRECTORS:</b> Jacques Gaston Murray (Executive Chairman), Robert John Stevens (Group Chief Executive), John Richard Hall (Group Operations Director), Jean-Christopher Pillois (Interim Finance Director), Michael Geoffrey Michael Haines (Non-Executive Director), Francis Michael Benjamin Gailer (Non-Executive Director), Jean Jacques Murray (Non-Executive Director), Richard John Pollard (Non-Executive Director), Emmanuel David Olivier Adrien Sebag (Non-Executive Director).
<b>PERSON(S) INTERESTED IN 3% OR MORE OF THE ISSUER'S CAPITAL, EXPRESSED AS A PERCENTAGE OF THE ISSUED SHARE CAPITAL STATING WHETHER BEFORE OR AFTER ADMISSION:</b> EOI Sykes Sarl and affiliated companies (67.35%); Manchester & London Investment Trust plc (7.07%)
<b>NAMES AND ADDRESSES OF ALL PERSONS TO BE DISCLOSED IN ACCORDANCE WITH SCHEDULE 2, PARAGRAPH (G).</b> None
<b>ANTICIPATED ACCOUNTING REFERENCE DATE:</b> 31 December 2001
<b>NAME AND ADDRESS OF NOMINATED ADVISER:</b> Ernst & Young LLP, PO Box 61, Cloth Hall Court, 14 King Street, Leeds LS1 2JN
<b>NAME AND ADDRESS OF NOMINATED BROKER:</b> Brewin Dolphin Securities, 34 Lisbon Street, Leeds. LS1 4LX
<b>DETAILS OF WHERE (POSTAL OR INTERNET ADDRESS) THE ADMISSION DOCUMENT WILL BE AVAILABLE FROM WITH A STATEMENT THAT THIS WILL CONTAIN FULL DETAILS ABOUT THE APPLICANT AND THE ADMISSION OF ITS SECURITIES.</b>

N/A
DATE OF NOTIFICATION:
7 December 2001
NEW/ UPDATE:
NEW

WHERE THE FORM IS REQUIRED TO BE COMPLETED IN RESPECT OF AN 'UPDATE' ANNOUNCEMENT, THIS SHOULD BE INDICATED. IN SUCH CASES, ONLY THE AMENDED FIELDS NEED TO BE RECOMPLETED. OTHERWISE, THE BOTTOM FIELD SHOULD BE INDICATED 'NEW' AND ALL RELEVANT FIELDS SHOULD BE COMPLETED.