

**Andrews Sykes Group PLC
("Andrews Sykes" or the "Company")**

Paul Wood

The board of Andrews Sykes (the "Board") is deeply saddened to announce the death of its long-serving Managing Director, Paul Wood, aged 58, who has passed away after a short illness. Our thoughts and prayers are with Paul's family and all his colleagues across the Group, many of whom have worked with Paul for many years.

Paul himself worked for the Group for the whole of his working life, joining from school in 1978. Having risen to the top of the business, his leadership has been exemplary, and he has delivered excellent and consistent returns for shareholders.

Equally, he has built a strong management team around him and in Carl Webb we have a fine leader who has been the Group's acting Managing Director since Paul's illness was announced.

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