

21 February 2023

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"), and is disclosed in accordance with the Company's obligations under Article 17 of MAR.

**Andrews Sykes Group PLC
("Andrews Sykes" or the "Company")**

Transaction in Own Shares

The Company announces that, on 21 February 2023, it re-purchased 4,000 ordinary shares of one pence each in the capital of the Company ("Ordinary Shares") at a price of 515 pence per Ordinary Share (the "Repurchase").

The Repurchase equates to approximately 0.01 per cent. of the issued Ordinary Shares and was undertaken in accordance with the terms of the general authority to make market purchases of Ordinary Shares granted to the Company by its shareholders at its Annual General meeting on 14 June 2022. The Re-Purchase was executed on the London Stock Exchange through the Company's broker, Zeus Capital.

The Ordinary Shares the subject of the Repurchase will be cancelled with immediate effect (the "Cancellation").

Following the Repurchase and the Cancellation, the number of issued Ordinary Shares with voting rights in the Company is 42,142,045. This figure represents the total voting rights in the Company and may be used by shareholders as the denominator for the calculations by which they can determine if they are required to notify their interest in, or a change to their interest in the Company under the Financial Conduct Authority's Disclosure and Transparency Rules.

The person responsible for arranging the release of this announcement on behalf of the Company is Ian Poole, Finance Director and Company Secretary.

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