

Andrews Sykes Group PLC
("Andrews Sykes" or the "Company")

Senior Management Appointment

The board of Andrews Sykes (the "Board") is pleased to announce the appointment of Ian Poole as Finance Director. He will join the Company with effect from 22 February 2021 and his responsibilities will encompass all of the financial affairs of the Andrews Sykes group companies, reporting directly to the Board, although he will not himself be a statutory director of the Company.

Ian Stuart Poole (aged 37) has over 16 years' experience as a finance professional. He joins Andrews Sykes from Incorporatewear Ltd, the UK subsidiary of Australian uniforms solutions business, The Workwear Group, where he was responsible for all financial analysis, controls and reporting as well as IT matters. Prior to this he spent seven years at Chamberlin Plc, the AIM listed foundry and light engineering business, initially as Group Financial Controller and including a period as acting Group Finance Director.

Ian Poole is a qualified chartered accountant having started his career at BDO LLP after graduating with a BSc in Accounting & Finance from the University of Birmingham.

Commenting on the appointment, Paul Wood, Managing Director of Andrews Sykes, said:

"We are pleased to announce that Ian Poole will be joining our senior management team, he brings with him a strong track record in financial management and we look forward to welcoming him to Andrews Sykes."

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