

**Andrews Sykes Group PLC**  
("Andrews Sykes" or the "Company")

**Board Appointment**

The board of Andrews Sykes (the "Board") announces that, with immediate effect, Carl Webb has been appointed Managing Director of the Company and to the Board, succeeding Paul Wood, who very sadly recently passed away.

As previously announced, Carl was appointed as interim Managing Director of the Company in January 2021, prior to which he had been managing director of the Company's UK business for 15 years.

Commenting, Jean-Jacques Murray, Vice- Chairman of Andrews Sykes, said:

"We are delighted to welcome Carl to the Board and know that the Company will continue to thrive under his leadership."

**Enquiries:**

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**Additional information disclosures on Carl Webb:**

Save for Andrews Sykes group companies, Carl David Webb (aged 54) does not currently hold any additional directorships.

Save as set out in this announcement, Carl Webb has confirmed that there are no further disclosures to be made in accordance with paragraph (g) of Schedule Two to the AIM Rules for Companies.