

## Regulatory Announcement

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**Company** Andrews Sykes Group  
**TIDM** ASY  
**Headline** Director/PDMR Shareholding  
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Andrews Sykes Group PLC  
04 November 2008

Andrews Sykes Group plc (the Company)  
Director dealings

4 November 2008

The Company has been notified today that on 26 October 2008, the Chairman, Mr Jacques-Gaston Murray, transferred his controlling interest in the Tristar Corporation in equal proportion to two trusts; the Jean-Jacques Murray Trust and the Jean-Pierre Murray Trust. Accordingly these two trusts are now the ultimate controlling parties of the Tristar Corporation and subsequently the ultimate controlling parties of the Company.

The Tristar Corporation continues to control EOI Sykes Sarl which in turn has a beneficial interest in 36,377,213 ordinary shares of one pence each in the Company ("Ordinary Shares") representing approximately 82.17% of the Company's issued share capital. As a result of this transaction, the beneficial interest of Mr Jacques-Gaston Murray has decreased from 37,687,369 to 1,310,156 Ordinary Shares representing approximately 2.96% of the issued share capital of the Company.

For further information, please contact:

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