

## Andrews Sykes Group PLC

# Environmental Policy Statement

It is acknowledged that environmental performance is the responsibility of every one. It is also recognised that to maintain direction and momentum leadership must always be evident. To accomplish this management undertake ownership, leading from the front on environmental issues.

In pursuit of this goal, whilst recognising all human activities contribute to global pollution, we are committed to the principle of prevention of pollution resulting directly and indirectly from our work activities.

Our intention of continual reduction and prevention of pollution will be achieved by the following:

- Compliance with all relevant legislation and other requirements applicable to our operations
- Raising the environmental awareness of all our employees through regular training and instruction
- Through senior management commitment and the commitment of sufficient resources
- Minimising, wherever possible, our consumption of energy
- Recycling wherever practicable
- Continually reviewing of our environmental aspects and impacts
- Management of our activities to avoid unnecessary or unacceptable risks to all our employees, customers and members of the public and environment
- Ensuring that all employees, persons and organisations working on our behalf are familiar with our policy.

