

# Andrews Sykes Group PLC

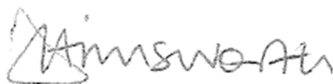
## Health and Safety Policy Statement

### General Statement of Policy

The Board, Management and employees of Andrews Sykes Group PLC regard the health, safety and welfare of the Company's employees, visitors and all others that may be affected by the Company's activities to be vital to the well being of the Company.

In consideration to this fact the Company's general policy is:

- To provide adequate control of all health and safety risks arising from the Company's work activities.
- To consult with our employees on matters affecting their health and safety to enable them to take an active role in ensuring their own and others health and safety at work.
- To provide and maintain safe plant and equipment.
- To ensure the safe storage, handling, use and transportation of hazardous substances and articles.
- To provide adequate information, instruction, training and supervision for employees to enable them to work safely at all times.
- To carry out risk assessments to identify hazardous conditions, to implement adequate control measures to eliminate or minimise the risks, to create safe and healthy working conditions and ensure the findings of the assessments are communicated to all persons affected.
- To strive for continual improvement in performance through the setting of realistic, achievable objectives and the effective monitoring of the Company's health and safety arrangements
- To allocate sufficient resources to enable these objectives to be met.
- To review and amend this policy regularly.



**David Himsworth**  
UK Operations Director

**22<sup>nd</sup> December 2010**